




SWALLOW HILL
MUSIC

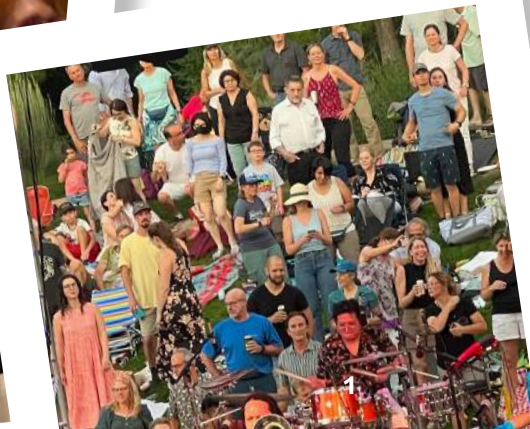
2022 ANNUAL REPORT



about **Swallow Hill Music**

Founded in 1979, Swallow Hill Music (SHM, Swallow Hill) is a Denver-based 501(c)(3) organization that strives to positively impact the quality of people's lives through music. We operate a music school and three performance venues at our Broadway & Yale location. As an **SCFD Tier II organization** with a \$4.5 million annual budget, we also produce outreach activities and community events throughout the Denver metro region.

In addition to music therapy sessions, our flagship early childhood education program, **Little Swallows**, is provided for students across the city. We are the producing partner for concerts at **Denver Botanic Gardens, Four Mile Historic Park, Butterfly Pavilion, Clyfford Still Museum, and various other music venues**. Swallow Hill is a nationally-revered hub for concerts, classes, and community, and is a recipient of both the Mayor's and the Governor's Award for Excellence in the Arts, and an inductee of the Colorado Music Hall of Fame and Folk Alliance International's Business Lifetime Achievement awards.



2022 Swallow Hill Music *staff*

Administration

Aengus Finnan – Chief Executive Officer
Jessy Clark – Chief Operating Officer
Kome Muller – Chief Financial Officer
Samuel Boue – Staff Accountant
Jim McGowan – Facilities Manager

Concerts

Alicia “Bruce” Trujillo – Concert Director
Amy L. Howard – Associate Concert Director
Brian Hunter – Chief Sound Engineer
Elijah Boyd-Lynch -Venue & Production Manager
David Dugan - Venue & Production Manager
Jennifer Corona - Venue & Production Manager

Music School

Tyler Breuer – School Director
Kelsy Lartius – School Program Manager

Development & Community Outreach

Tiffany Pallotto – Director of Development and Community Outreach
Joshua Abeyta – Associate Director, Early Childhood Education
Lily Black – Membership & Individual Giving Manager
Michael John McKee – Outreach Program Manager
Patty Jackson – Volunteer Manager

Marketing

Heather Howerton – Marketing Director
Barry Osborne – Community Marketing Manager
Daniel Lorenzo – Digital Marketing Manager

Customer Service

David McDaniel – Customer Service Director
Caleb James Hall – Cafe Manager
Tracey Nguyen – Customer Service Associate/Cafe Manager
Jennifer Corona – Customer Service Associate
Catherine Cecil – Customer Service Associate
James Stuber - Cafe Staff
Sofia Avery - Cafe Staff
Belle Mason – Assistant Customer Service Manager
Steve Williamson - Cafe Staff
LeRae Sisneros - Cafe Staff

2022 Board of Directors

Walt DeHaven, **Chair**
Dave Ratner, **Vice Chair**
Kyle Harris, **Treasurer**
Lori Fox, **Secretary**
Jim Leonard, **Member at Large**
Grace Hanover
George Lyford
Gavin O’Toole
Rob Silk
Tracey Zabel
Trevor Emery



from The Desk of **Walt DeHaven, Board Chair**



Last year was an exciting year of continuing to reopen and rebuild Swallow Hill. Our post-pandemic recovery has been both energizing and overwhelming for our staff and community.

We moved quickly to reassemble our team and reestablish all of our offerings while our Board of Directors conducted a national search for our next CEO.

Looking back on a constructive year, we want to share a few highlights:

First and foremost, we recognize and thank our Chief Operations Officer, Jessy Clark, who served as interim CEO for most of the year doing an exceptional job leading our staff through an extremely tumultuous time. Her leadership exemplified the hard work and dedication of the entire Swallow Hill team.

Secondly, our concerts, classes, and community outreach activities edged back towards pre-pandemic levels. Unfortunately, similar to many music organizations and venues across the country, audience and student numbers did not return to breakeven numbers. That said, there was steady progress in the right direction. We also focused on reestablishing partnerships and relationships throughout the community including the production of the 2022 Summer Concert Series at the Denver Botanic Gardens.



Walt

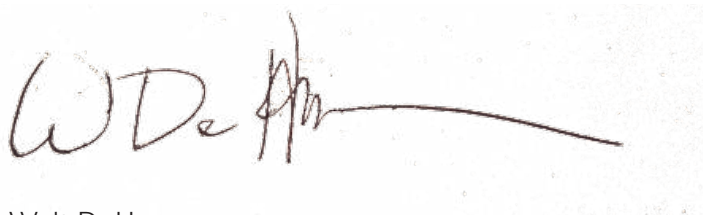


Jessy

While we remained committed to rebuilding our organization, we ended the year with a deficit that was more than expected. The losses were caused by many factors including lack of attendance, donor fatigue, and investment-eroding market volatility. Despite this, we have a robust reserve and remain in a healthy position that ensures Swallow Hill is able to responsibly cover these losses.

In October, we welcomed Aengus Finnan as our new President & CEO. “I am thrilled to join Swallow Hill, a mission-based organization with a remarkable staff and incredible programs,” Aengus said. “There is an exciting opportunity for us to focus on expanding our reach and deepening our impact, while leveraging a national legacy in contemporary ways.”

By the end of the year, we began developing a new strategic plan to guide us as we build upon our organization’s rich 43-year-old history to better position us for the future. Supporters like you remain our greatest asset. As we refine our best practices, hone our program offerings, and continue the legacy of Swallow Hill, we look to you with gratitude and inspiration.

A handwritten signature in dark ink, appearing to read "WDeHaven", followed by a long horizontal line.

Walt DeHaven



Aengus



Financial *Overview*

Going into 2022, we understood that it would be a challenging year as we continued to recover from the financial effects of the COVID-19 pandemic. Building back our staff and operational needs to successfully relaunch more of our programming was a big undertaking particularly as costs for production and services increased dramatically post-COVID. Although we ended the year with an unanticipated deficit, our staff worked tirelessly throughout the pandemic to ensure that Swallow Hill was in a sound financial position to continue its legacy as a cultural asset to the Denver metro community.

Revenue

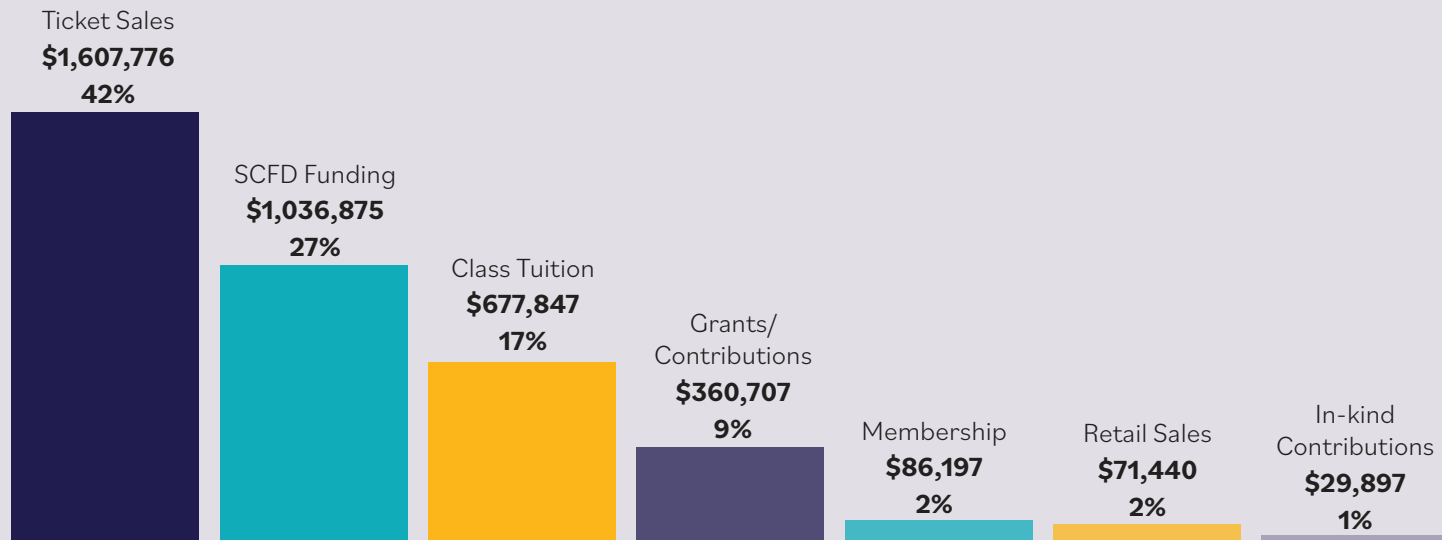
Contributions and Public Support	\$1,513,676
Earned Income	\$2,317,745
Total Revenue	\$3,831,421

Expenses

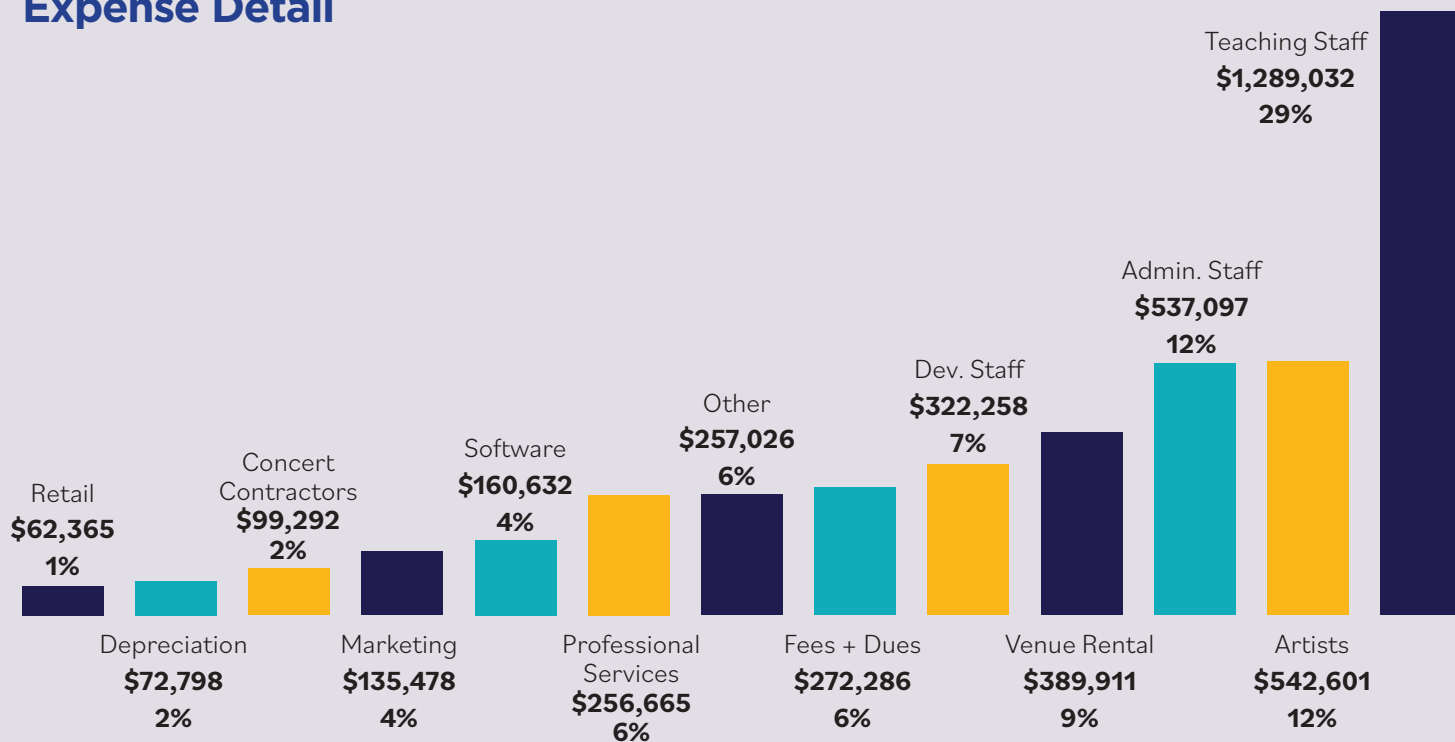
Management & General	\$739,932
Fundraising	\$468,389
Program Services	\$3,126,755
Cost of Sales	\$62,365
Total Expenses	\$4,397,441
Net Loss	(\$566,020)

Numbers do not represent \$107,000 investment loss.

Revenue Detail



Expense Detail



Swallow Hill Music
by the numbers

103

CONCERTS

74

ONSITE

29

PARTNER SITES

DENVER
BOTANIC
GARDENS,
CLYFFORD
STILL MUSEUM,
BUTTERFLY
PAVILION

free concerts: 3 SENSORY FRIENDLY SHOWS | 1 SONIC GUILD PARTNERSHIP

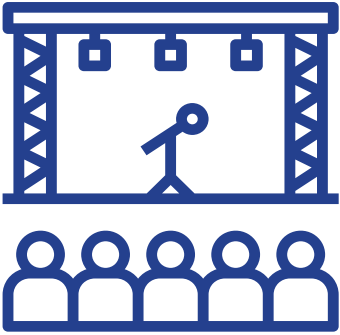
135,192

TOTAL CONNECTIONS

106

COLORADO ACTS

...



...

58

VISITING ACTS

42

TEACHERS

601

CLASSES

34

STUDENTS WHO RECEIVED
TUITION ASSISTANCE

3,584

HOURS OF PRIVATE LESSONS

\$14,754

NEEDS-BASED SCHOLARSHIPS



LITTLE SWALLOWS

2,538

Classes

22

Partner Schools

88%

of Participants are Low
Income Families

93%

of Participants are
Students of Color

EVENTS & ENRICHMENT

160

Enrichment Classes

79

Interactive Performances
and Workshops

12

Instrument Petting Zoos



2,010

VOLUNTEER HOURS

\$63K

VALUE OF VOLUNTEER TIME

90

VOLUNTEERS

33

YEARS A SINGLE VOLUNTEER
HAS BEEN ACTIVE
THANK YOU KATHY BENTON!

27

NEW VOLUNTEERS

\$20,000

NEXTFIFTY GRANT FOR ACCESSIBILITY

570

DONORS

940

MEMBERS

27%

NEW

Concerts and *Events*

In a year of change and rebuilding, Swallow Hill produced more than 100 concerts in 2022. That includes our Broadway and Yale location, where we have three venues, and offsite throughout the Denver metro area. We partnered with organizations such as the Clyfford Still Museum to book and promote five musical acts for their events. We also booked five bands for Ridgefest's local festival. In a year where many musicians returned to performing, we understand their much needed progress toward financial security. For our part, **we proudly paid out \$542,601 to artists.**

Our concerts highlighted international, national, and local musicians. We also increased our commitment to nurture our homegrown talent by showcasing local musicians, and growing BIPOC, femme, LGBTQ+, and disabled artists' audience.

Among them are...

Dakota BLONDE

Return of highly-anticipated
Valentine's Day show.



**SATURDAY
FEBRUARY 12, 2022
8 PM**

Lucy KAPLANSKY

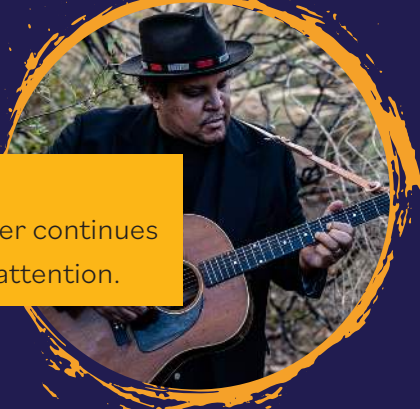


Veteran touring artist gets
back on the road.

**SATURDAY
SEPTEMBER 24, 2022
8 PM**

Chris PIERCE

Journeyman
singer-songwriter continues
to gain national attention.



SATURDAY
MARCH 12, 2022
8 PM

THE OKEE DOKEE Brothers

Grammy Award-winning
former Swallow Hill students
sold out two family-friendly
shows.



SATURDAY
SEPTEMBER 11, 2022
11 AM AND 2 PM

Lucibela

Cape Verdean songstress
brings new sounds to
Swallow Hill.



FRIDAY
SEPTEMBER 23, 2022
8 PM

David WILCOX

Beloved singer-songwriter
continues string of sold out
shows.



FRIDAY
NOVEMBER 11, 2022
8 PM

music School

As North America's second largest acoustic music school, the start of 2022 was full of ups and downs. The year kicked off with a new COVID-19 strain, and people were understandably hesitant to return in-person for programming. With this in mind, we continued our focus on online classes and private lessons. More people started to return in-person as the year progressed.

This allowed us to hire more teachers and create more programs and offerings. By the end of the year we had **42 teachers instructing over 600 programs consisting of classes, workshops, and private lessons.**





Summer Camp *instructors*



Barry Brown
Chad Johnson
Ed Contreras
Elyse Midgyett
Joshua Abeyta
Josiah Contreras
Sean Bartholomew
Stef Kull
Todd Standberg

School *instructors*



Amy Sweetin	Jake Loew	Mike Jagel
Anna Leavitt	Jarett Mason	Nabin Shrestha
Barry Brown	Jason McIntyre	Nic Clark
Caleb Hall	Jen Hitt	Paul Trunko
Casey Cormier	John Hammer	Ralph Hughes
Casey Hrdlicka	Josie Quick	Roy Willey
Chad Johnson	Julia Hays	Spencer Crawford
Clay Kirkland	Kristen McSorley	Star Edwards
Daniella Katzir	LaDamion Massey	Stef Kull
David Thomas Bailey	Laura Steadman	Thomas Jennings
Deborah Collins	Liat Arochas	Todd Strandberg
Doug Brown	Martin Gilmore	Virginia Anderson
Ed Contreras	Matt Skellenger	Willie Jaeger
Ernie Martinez	Michael Stanwood	



Community *outreach*

To expand on our mission to provide more music to more people, we offer music education and programs in under-resourced communities. Our programming includes:

Little Swallows, early childhood education (ECE) infused with music for preschoolers, workshops, and interactive performances in K-12 schools, and music therapy for our aging population, veterans, and people living with developmental or mental health challenges.

The commitment of our teachers was an underlying strength of these programs as we emerged from COVID-related closures. We rebuilt Little Swallows programming with a focus on creating the ability to tailor curriculum to meet the needs of students and hiring teachers who reflect the student population.

Also returning, where safe and appropriate, were our Interactive Performances, School Workshops, and Enrichment Classes that engaged K-12 students in multiple schools through performances, hands-on musical experiences, and customized instrument-based instruction.

We expanded our music therapy programs in 2022, which brought the need to hire an additional music therapist, Kristen McSorely. We identified a need to serve our community living with memory loss, and collaborated with Roy Willey to create new programming.

Overall, we were able to create 55,310 connections in outreach programming.



Outreach *instructors*

Adolfo Romero

Cassidy Bacon

Chad Johnson

Ed Contreras

Elliot Lapinski

Gio Barabadze

Jen Pastalo Dacpano

Kristen McSorley

Laura McWee

Lily Conrad

Lorraine Perez

Mike Jagel

Paul Trunko

Roy Willey

Shauna Sweeney

Spencer Crawford

Todd Strandberg

Wesley Hughes



Volunteers

This year, we reaffirmed our deep appreciation for the contributions of our dedicated volunteers, who truly are the heart of Swallow Hill. 2022 marked a significant milestone in the enhancement of this program as we welcomed Patty Jackson as our first Volunteer Manager. This infusion of support resulted in a streamlined onboarding process, stronger community connections, and a formal recruiting program that led to a 16% increase in volunteers. Their commitment and energy continues to amplify the impact of music in our community.

**We had 90 volunteers contribute
2,010 hours — a value of more than \$63,000!**

The wonderful Tiny Library that greets community members outside our building was first installed by Swallow Hill volunteers Tony Rupe and Patrick Dunahay in 2017. Over the years it has held countless novels, history books, sheet music, CDs, and even cassettes! The library took a beating over the COVID-related shutdown. While it never fell out of commission, it needed some repairs. In 2022, Patrick was able to return and restore it to its original beauty and even made some fun upgrades. Thank you Patrick!



A sincere thank you *to our donors & members*

Our robust community of donors, members, and supporters allowed us to remain a cultural leader in Denver despite the impact of COVID-19. With their generous support, Swallow Hill positively impacted the quality of people's lives through music - just when it was needed. Your dedication is the melody that sustains our mission, and we couldn't be more grateful for your partnership.

FOUNDATIONS & PUBLIC SUPPORT

America's Charities
Bank of America Charitable Gift Fund
Boettcher Foundation
Bonfils-Stanton Foundation
Bostick-Lyons Charitable Trust
Bowyer D'Alessandro & Associates
Brad Dobski Fund
Brian & Lynda Love Charity Fund
Byron T Shutz Foundation (Greater Kansas City Community Foundation)
Charles E. Bartberger and Gretchen M. Platt Family Foundation
Colorado Housing and Finance Authority
Community First Foundation
Denver Arts & Venues
Give Lively Foundation
IMA Foundation
Kenneth King Foundation
Laurelin Fund
MacMeier Foundation
Marino Family Foundation
Michael & Eleanor Pinkert Family Foundation
Mile High United Way
NextFifty
Roger & Jill Giller Donor Advised Fund

Rudy and Alice Ramsey Foundation
State Farm Companies Foundation
The Anschutz Foundation
The Gateway Fund II at The Denver Foundation
The Kappler Marrack Foundation
The Lookout Fund
Virginia Burns Private Charitable Foundation

INDIVIDUAL DONORS

Eric Adams
Alice Applebaum
Dennis Arbogast
Michelle Bailey
Stefanie A Bakken
Carol Balkcom
Bruce Bartram
Gary Baughman
Christa Bell
Cian Benning
Kathleen Benton
Bret Billings
Chris & Sarah Bock
Edward Bohn
Mary Bradley
Liz & Bill Breuer

Nathan Brewer	Caroline Fuller	Sarah Johnson-Kraemer	Margaret Nelson
Douglas Bridwell	Christine Fullerton	Linda Johnston	Mark Newlin
Paul Briggs	Emily Gallivan	Duke & Sandy Kaminsky	Katharine Noble
Roberta Burns	Mary & Lyle Gallivan	James Keating	Marilyn Nobles
Marilyn Campbell	Henry & Josephine Gardiner	Bill & Mary Keithler	William Nosek
Marc Carpenter	Ann Garner	Jan Kennaugh	Gavin O'Toole
Ken Chrisco	Theresa Georgia	Janet Kester	Joanna Ortiz
Jessy Clark	Jim Gilbertz	Kevin Kirk	Dave Parman
Joel Cohen	Tom Giordano	Robert Kochevar	Scott Peikin
Therese Cohen	Michael Gonzer	Daniel Kuntz	Andrew Petrie
Jane Colonno	Phillip Goodin	Lois Lafond	Sally Polk
John Cook	John & Christine Graff	Teresa & Keith Lamprech	Roxann Pool
Tom Corona	Pamela Grange	Justin Lansing	Dave Ratner
Gail Kiley DeHaven	Laura Grant	Jim Licko	D Manton Reiser
Walter DeHaven	Suzanne Green	Gayle Lieban	Laura Reitzel
Chuck & Dawn Dobie	Judith Gubner-Terry	Kenn & Nancy Lively	Jennifer Riccio
James Donohue	Matthew Gullicksrud	George & Anna Lyford	Matthew Rivera
Courtney Ellis	Micah Gurard-Levin	Heidi & Steven MacAlpine	Ramonna Robinson
Leonard Ellis	James & Laura Hahn	Michael Maller	Matt Rosauer
Robert Elrod	Robert Hammervold	John Markert	Saul & Debbie Rosenthal
Robert Emerman	Grace Hanover	Bruce Marsden	John Ruby
Gretchen Eppler	Peggy Hansen	Kathy Martinez	Charles Samson
Craig Essex	Kyle & Kathryn Harris	Yova McCoy	Thomas Sass
Channing Evans	Melissa Harris	David McDaniel	Adam Sauer
Jan Eyer-Reese	Michael Harris	Nancy McDaniel	Shelly Scales
Stefka Fabbri	Ann Herron	Terrell McIntosh	Marshall Schecter
William Falkenberg Estate	Jeff Hollingsworth	Madeline McKeever	Michel Schuh
O'Neill Farrington	Mary & Robb Huckins-Heaton	Susan & Doug Melvin	Stephen Schwertley
Rick Femmer	David Hulse	Ann Merrill	Michael Shainline
Aengus Finnan	Charles Hunt	Evan Metcalf	Ann Shockley
Alison Fisher	Pat Japenga	William Mohrman	Rob Silk
David Fleming	Mark Jellison	Farrell Moseley	Kathleen Sloan
Kristi Franko	Bill Johnson & Cheri Ferbache	Lawrence Moskow	Anita C. & Kevin M. Smith
Frank Fransioli	Greg Johnson	Kome Muller	Scott Smith

Kathryn Spuhler
Meg Steinborn
Alice & Tom Stephens
Michael & Jamie Stewart
Louise Summer
Bill Sycalik
Ayelet Talmi & David
Hettleman
Douglas Tashiro
Catherine Teutsch
Henry Shaw Thomas
Tim Thomas
Gerald Thompson
Maria Tinsley
Elizabeth Trower
Richard Vaughn
Tyrone Vincent
John Wadden
Erika D. Walker
Lawrence Wampler
Esther Starrels &
John Wasserman
Jane Ellen Webber
Reed Weimer & Chandler
Romeo
Patty Whalen
William Whalen
Kathleen Whitney
David & Diane Wilde
Marla J. Williams
Leslie Wilson
Thomas Wilson
Janet Woodward
Phil & Monique Yoo

Linda York
Tracy & Adam Zabel
Mark Zammuto
John Zone
MEMBERS
Paul Aaker
Debbie Adamoli
Hannah Adkins
Afua Ahima
Dave Aker
William Albrecht
Yolanda Aleman
Larry Alexander
Maureen Allen
Lubab Almehaidi
Ray Alvarado
Kathy Amundson
Steve Anderson
Warren Anderson
Lisa Andrews
Robert Andrews
Debra Angell
Janis & Gunter Angermayr
Jean Anhalt
Mark Anthony
Vicki Archer
Jay Arthur
Rolf Asphaug
Leah Audin
Matthew Aufrecht
Don Auman
Rosie Backes
Marc Bacon

Brian Bagwell
Frank Bailey
George Bailey
Karen Bailey
Renee Bailey
Carol Balkcom
Evan Banker
Shirley Barbre
Reggie Barrett
John Barton
Susan Bartosch
Bruce Bartram
Karen Bassford
Erin Bassity
Gary Baughman
Robin Baylor
Dave Beachley
David Beard
Tricia Beaver
Randy Beem
Martin Begien
Christa Bell
Bob Bellmaine
Stephen Bender
Edward Benjamin
David Benning
Anne Bentzlin-Smith
Wendy Berger
James & Vickie Berkley
Albert Bernier
Jerry Berry
Paul Berteau
Susan Berzac
Brent Best

Rudy Betancourt
David Bevans
Marianne Bianco
Alan Bieber
Michael Billings
Ken Bingenheimer
Jeffrey Bird
Kenn Bisio
Jeff Black
Joe & Sue Black
Andrew Blackmun
Andrea Blanchard
Tony Blando
Charles Blosten
Ellen Blum
Scott Bodfish
Mike Boggess
Edward Bohn
Jessica Bondy
Sonny Bostwick
Mike Bowline
Dottie Boyle
Carl Boymel
Ellen Bracchi
Stephen Bradley
Alan Brandt
Carol Braun
Dan Braun
Corliss Brecht
Eileen Bresnahan
Barbara Brickley
Angela Bricmont
Douglas Bridwell
Paul Briggs

Steve Briggs	Keith Champ	Larry Cunningham	Gwen Draut
Don Brizendine	John Chandler	C M Cupp	Douglas Dreher
Pamela Brody	Amanda Chaney	David Czenkusch	Gene Drumm
Ruth Brown	Michael Charney	Ruth Dameron	Russell Dubiel
Richard Brundige	Martin Chavira	Brian David	Deb Duemling
Cindy Bruner	Blind Lemming Chiffon	Linda Davis	Mark & Denise Duffy
Lynn Bryant	Jack Christensen	Larry De Cicco	Patrick Dunahay
Rebecca Buckingham	Roger Christenson	Pamela Dean	James Duncan
Margaret Budd	Carolina Christiansen	Daniel Dearmin	Linda Dunn
Bill Bush	Les Clarke	Tom Dearth	Dennis Duran
Jim & Sharon Butler	Ryan Clavelle	Sharon Debolt	Eric Durland
Lynnette Butler	Pamela Clifton	Zelda Deboyes	Ed Durso
Barbara Buttenfield	Pam Cline	David Dempsey	Mark Ebel
Anne Button	Claudia Clopton	Peggy Deorio	Janell Edman
Bruce Byington	Bennett Cohen	Bill Depper	Mary Ege
Anne Byrne	Brent Cohen	Gary Desmond	Martin Egelhoff
Tim Byrne	Therese Cohen	Judson Detrick	Howard Eiden
Charles Campbell	Cheri Cohn	David Devitt	Virginia Eiseman
Max Campolo	Linda Colville	Greg Dewit	Coralee Eisner
Matthew Capraro	Kyri Comyn	Phillip Di Pietro	Lori Elliott
Van Carara	Tom Connole	James Dickson	Robert Elrod
Jasmine Carey	Ed Connors	John Dodd	Robert Emerman
Dawn Carlson	Deborah Cornelius	Mike Doherty	Jim Emme
John Carlson	Tom Corona	Karen Dolan	Bradford Emrick
Stephen Carmel	Tim Correll	Neil Dominas	Kathi Engelken
Bt Carpender	Valerie Corzine	Michael Dommermuth	Mitch Ericson
James Carpenter	Jerry Covill	James Donohue	Jeff Erion
Vicki Carpenter	Christina Craigo	Fred Doroshow	Kevin Eronymous
Liz Carroll	Michael Craine	Pete Dougall	Craig Essex
Philip Carson	Caitlyn Crelin	Keith & Rita Douglass	Susan Essex
George Carter	David Crist	Kent Dow	Lorrie Evans
Shannon Casner	Joseph Crocker	Mike Dow	Penelope Evans
Richard Celmer	Mary Beth Cross	David Doyle	Jean Excell
Joseph Cesare	Karen Crossen	Pat Doyle	Vista Exline

Diane Fairclough	Erin Freedman	Dawn Gonzalez	Terry Hardy
Peter Faris	David Frieder	Michael Gonzer	Robert Harney
Zabeth Farr	Randal Friesen	James Good	Mary Harrel Lawrence
David Farris	Gail Fritzinger	Nathan Goodhard	Kris Harris
Glenn Farrow	Paul Frohardt	Phillip Goodin	Steve Harstrom
James Fausnaugh	Jeff Froyd	Adam Goodman	Al Hart
Melissa Fear	Alfred Fryer	Samuel Gordon	Lane Hart
Lori Feig-Sandoval	Dana Fullington	Ken Grady	Lawrence Hass
Jane Feldman	Linda Fulton	Gary Gray	Jeff Haugen
Michelle Felix	Anna Furniss	Steve Green	Leah Haverhals
Jackie Ferguson	Bill Galerstein	Suzanne Green	Richard Hawes
Ubaldo Fernandez	Susie Gallagher	Froda Greenberg	Polly Hays
Paul Fields	Neil Gallensky	Tom Greengard	Sam Heckendorf
Bob Finch	Travis Garvin	John Greiman	Mike Hecklinger
Michael Finn	Tim Gaudette	William Grieb	Dave Hegeman
Thom Fisher	Harvey Gaylord	George Griffin	Julie Hehn
Elise Fitschen	Joanne George	Joan Griffin	Charlie & Jana Heiner
Catherine Fjelstul	Matthew George	Bethami Grossman	George & Sandy Heinzelman
Christian Flanagan	Douglas Gertner	Jay Gubersky	Roz Heise
Maureen Flanigan	Barry Gibson	Judith Gubner-Terry	Susan & Peter Heldman
Sally Fletemier	Al Gilbert	Paula And Stan Gudder	Bob Henderson
Katherine Foote	J. Seth Gilbert	David Gunders	Judith Henderson
Kelley Forbes	Kathleen Gilhooly	Gary Guy	Michael D. Henry
Sherry Forbes	Mary Gilkison	Susan Hagen	Doyle Hensley
Christopher Ford	Karen Gilland	Margie Hahn	Ann Herron
Susan Fornoff	Tom Giordano	Anna Halaburda	Donna Herz
Tad Foster	Michele Gisness	Deborah Hall	Daniel Hettleman
James Fournier	Ed Glassman	Lloyd Halvorsen	Bob & Peggy Hickam
Karl Dise & Frances Ray-Dise	Kathy Glatz	John Hammer	Kathleen Hickey
Bruce Francy	Michael Gless	Robert Hammervold	Kevin Higgins
Mark Frank	Lou Gobis	Randall Hampton	James Hilgers
Shirley Frantz	Bruce Goldberg	Phyllis Hanfling	Angela & Harry Hill
Linda Fraser	Hal Goldberg	Alan Hanson	David V. Hill
Debbie Frazier	David Goldstein	Darren Hardy	Jonathan Hill

Ron Hilton	Cynthia Janechild	Anna Kennamer	Randall Lamp
Mark Hintz	Thomas Janko	Jan Kennaugh	Teresa & Keith Lamprech
Ellen Hird	Jerry Jarrett	Janet Kester	Matthew Lang
Teri Hjelmstad	Pat Jennings	Doug King	Marilyn Larkin
Larry Hoffman	Dean Johnson	Rita King	Robert Larson
Roberta Holbrook	Eron Johnson	Rick Kirwin	Patti Lavesser
Jon Hood	Gail Johnson	Donald Klein	Sherri Laws
David Horn	Laura Johnson	Ken Klingman	Barry Lazarus
Barbara Horvath	Richard Johnson	Deb Knapp	Jamie Leach
Kenny Hosack	Sheffield Johnson	James Knepper	Merrill Leavitt
Barbara Hosler	Barbara Johnston	Sue Knight	Mark Lehrner
Kim Howard	Linda Johnston	Jason Kniser	Liz Leisinger
Al & Rachel Hrenko	Bruce Joleaud	Lee Knuti	Pamela Lekahal
Kay Huemoeller	Jill Jones	Kevin Koalenz	Tom Lell
Adam Huff	Judith Jones	Robert Kochevar	Randy Lentz
Clark & Lois Huff	Kendor Jones	Debra Kolacny	Jim Lenyo
Steve Huffman	Sandra Jones	Paula Konigsberg	Patricia Leonard
John Hughes	Shirley Jones	Paul Kozlowski	Tom Leonard
Matthew Hulbert	Marilyn Jordan	Steven Kram & Peggy	David Lerner
David Hulse	Erika Joseph	Pitchford	Mark Levine
Heather Hume	Michael Kane	David Kreger	Justin Levy
Charles Hunt	Susan Kaplan	Belinda Kromminga	Philip Levy
Doug Hustis	Richard & Mary Karlin	Jack Kronser	Virginia Lew
Scott Idlet	Mark Karlok	Linda Kropf	Norm Lewis
Steven Iltis	Sallie & Gannon Kashiwa	Bob Kumagai	Alex Lieban
Stephen Ingraham	Matt Kaspari	Kathy M. Kurtz	Kathy & Dan Likarish
David Irwin	Nancy Kass	Ken Kwiat	Paul Lindberg
Bruce Iverson	Brady Kautsch	Michelle Kwon	Stephanie Lindberg
Thomas Ivey	Anthony Kay	James Labelle	Marc Lippitt
Paul Iwancio	David Kaye	Neil Lacey	Wade Livingston
Patricia Jackson	Angela Keady	Judi Lacoste	Jim Loats
Katie Jacob	Maureen Keller	Steven Ladin	Frazer & Betsy Lockhart
Richard Jaeger	Virginia Kelly	Robert Ladue	Ron Lockhart
Judith Jaehning	Catherine Kendall	Bob Lamarre	Bob Lord

Jill Lorentz	John Martyniak	Dave Mitzner	Brenda Olson
Brian Love	Laura Matesi	Randy Moe	Lance Olson
Mark Lovelace	Lisa Mathews-Bingham	Rene Moffatt	Mary & Allan Olson
Joe Low	Lindy Matson	William Mohrman	Roy Olson
Elise Lubell	John Matthews	Susan Montague	Don Oppliger
David Lukaszewski	Tim Matya	William Moore	Nancy Orcutt
Hank Luria	Robert Maulitz	Bruce Morgenstern	David Osterman
Eli Lynch	Sam McCandless	Jack Morris	David Ostrander
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